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## JOIN OUR TEAM

**Job Title:** Camp Mechanics and Driver  
**Location:** WASIMA HQ-Usevya-Mpimbwe  
**Reports To:** Program Manager  
**Job Type:** Full-Time

### Organization Overview

WASIMA is a grassroots Environmental and Wildlife Conservation Non-Governmental Organization (NGO) based in Tanzania, registered under the Tanzania NGO Act, 2002. The organization aims to be a leading model in nature conservation and community livelihood improvement through sustainable resource management. WASIMA's mission includes promoting environmental conservation, conservation education, community-based initiatives, ecotourism, economic development, and cultural activities.

WASIMA is currently implementing a five-year strategic plan in remote villages across seven districts in Tabora, Katavi, and Rukwa Regions: Kaliua, Urambo, Sikonge, Nsimbo, Mlelele, Tanganyika, and Nkasi. The plan focuses on addressing human-wildlife conflicts and habitat degradation in southwestern Tanzania.

The organization is seeking to hire a driver to transport team members and camp guests within the project areas around the Ugalla-Katavi ecosystems in western Tanzania. The driver is expected to start on 1 April 2025 in the Mpimbwe district.

### Key Responsibilities

- Ensure timely deliveries and pickups of staff or Camp guests on the schedule. Safely transport camp staff, campers, and supplies to various camp activities, excursions, or events as required.
- Follow traffic laws, safety regulations, and WASIMA policies.
- Inspect the vehicle regularly for any issues or maintenance needs, ensuring that it is clean and in good working condition.
- Consult the Camp mechanics on any matters related to vehicles
- Plan the best routes, considering traffic, weather, and road conditions.
- Report any accidents, incidents, or delays to Camp Mechanics or supervisors.
- Maintain accurate records, including mileage, fuel usage, and delivery logs.

- Assist with the setup and breakdown of camp equipment for various activities, including transporting materials and supplies

### **Qualifications**

- The applicant should be aged between 18 and 35 years old

### **Education**

- Proven experience as a driver and mechanic with vehicle repair and driving knowledge. With at least secondary school education and driving or mechanics certificates from a recognized Vocational Training institute.

### **Licenses and Certifications**

- Valid driver's license and certificate(s)
- Clean driving record (no major violations, or accidents).

### **Experience**

- Three years of driving experience is preferred, particularly for long-distance driving roles.
- Previous experience working in a camp or outdoor setting is preferred but not required.
- Driving a Manual car is preferably

### **Skills**

- Strong knowledge of traffic laws, road safety regulations, and vehicle operation.
- Ability to navigate using maps, GPS, or other navigation tools.
- Strong communication skills to interact effectively with a team.
- Basic vehicle maintenance knowledge is helpful (e.g., checking tyre pressure, oil levels, etc.).
- Excellent time management skills to ensure timely deliveries or appointments.

### **Physical Requirements**

- Ability to sit and drive for long periods.
- Physical strength to assist with loading and unloading when necessary.
- Good eyesight and hearing, and the ability to react quickly.

### **Desirable Traits**

- Reliability and punctuality.
- Good organizational skills and attention to detail.
- Customer-focused attitude.
- Ability to work independently and handle problems on the road.

***Mpimbwe residents are highly encouraged to apply for an exciting career opportunity. Submit your Cover Letter, CV, and copies of relevant certificates to the Executive Director via email at [conservation@wasima.or.tz](mailto:conservation@wasima.or.tz) /physical at the WASIMA office which is located nearby Mpimbwe District Council Offices by 7th March 2025.***